

Konstantinos Tasoulis, Ph.D.

Contact details: mob. tel. +30 6976 739167 (GR)

Home Address: 30, Pergamou street, Nea Smirni, 17121, Athens, Greece

E-mail: kostas.tasoulis@gmail.com / ktasoulis@acg.edu

EDUCATION

2002 – 2007 Ph.D., Human Resource Management, University of Bath, Bath, UK

- Merit Scholarship: Awarded by the Alexander S. Onassis Public Benefit Foundation

1999 - 2000 MSc in Management with Human Resource Management, University of Bath, Bath, UK

- Awarded with Distinction

1996 - 1999 BA in Economics, University of the West of England, Bristol, UK

- Awarded with Distinction, First Class Honours
- Ranked 2nd in the School of Economics

EMPLOYMENT

Associate Professor, HRM

01/2014 – Today

DEREE School of Business and Economics

Department of Mangement and International Business

The American College of Greece

Athens, Greece - www.acg.edu

- Teaches courses in the areas of Strategic HRM, International HRM, Leadership, Business Strategy, Organisational Behaviour, Talent Development In digital or physical environments of various undergraduate and postgraduate programs (average evaluation scores: 4.5/5)
- Conducts research studies and publishes articles in academic and practitioner journals in the fields of HRM and Leadership (see list of publications).
- Led or contributed to various ACG academic and administrative groups (e.g. new program development in HRM & MSc in Org. Psychology, OU/HRM program revalidation, hiring committees, emerging leadership awards, senior exit surveys, Business Week, Teaching and Learning centre, development of a performance management system for teachers at Pierce, assessment design, student advising).
- Assistant Department Head (2014 - 2016).
- Represents ACG through invited talks
- Supervises dissertations for the International Honors Program.

Associate Professor, HRM

Joint Appointment, 09/2016 – 09/2019

ALBA Graduate Business School & DERE School of Business

The American College of Greece

Vising Professor, 09/2019 – 06/ 2020

Athens, Greece - www.alba.edu.gr

- Teaches the MSc Strategic HRM capstone course, Coaching: Theory, Research and Practice, Organisational Behaviour, and HRM in MSc and MBA programs (average evaluation scores: 4.7/5)
- Supervises dissertations and field consulting projects.
- Contributed to the NEASC, EPAS and AMBA accreditations of the school in the HRM domain.
- Provided academic guidance for the Recruitment Confidence Index.

Assistant Professor, HRM

07/2010 – 12/2013

Graduate School of DERE – The American College of Greece

Athens, Greece - www.acg.edu

- MBA Co-ordinator (11/2011 – 11/2013) & MS Leadership Co-ordinator (01/2012 - 06/2014) - Managed graduate students admissions, guided student development throughout their studies, co-determined the selection of faculty in the graduate programs.
- Taught graduate-level courses in the areas of Strategic HRM, Leadership, Performance Management and Coaching (average evaluation scores: 4.2/5)
- Designed a new graduate program in Strategic HRM.

Konstantinos Tasoulis, Ph.D.

- Contributed to the redesign of the MBA and the MS in Leadership.
- Designed customised HRM and Leadership seminars for international students, private organisations and professional groups (e.g. MBA Sharda University, Hellenic Institute of Insurance Studies).
- Promoted the Graduate School of Deree through invited talks and speeches at conferences and networking events.
- Participated in various ACG groups and committees (e.g. Graduate Curriculum Committee, Graduate Studies Committee) and contributed to the design of the Graduate School Faculty Manual.
- Initiated a partnership between ACG and 'Future Leaders'.

Senior Consultant

PricewaterhouseCoopers

06/2007 – 06/2010, reported to the Director of HR Advisory Services

www.pwc.com/gr

- Managed HR consulting projects for multinational clients in various industry sectors (e.g. banking, construction, retail, leisure, sports) and on several topics (e.g. performance management, reward management, talent management, benchmarking, employee assessment and development, career management, and organisational restructuring).
- Trained executives, managers and HR teams on behalf of the PwC Academy (Indicative courses: Strategic HRM, recruitment and selection, performance management and development, HR metrics, train the trainer)
- Designed and conducted business research studies (HRM in Greece, Performance management, The employment of graduates)
- Participated in PwC Marketing and CSR activities through presentations in conferences, preparation of speeches, articles in the press and company newspaper

Research and Teaching Associate

University of Bath, School of Management

09/2002 – 03/2007

Bath, UK- <http://www.bath.ac.uk/management>

- Taught graduate and undergraduate level courses in various programs (Bath MBA, Bath MBA in Athens, MSc in Management, BBA) related to Strategy and HRM; Industrial Relations; Cultures, Work and Society; Action and Portfolio Projects.
- Supervised over 30 MBA / MSc dissertations
- Contributed to a range of research projects as a member of the *Work and Employment Research Centre* and the *Change Management Consortium* (e.g research design, data collection, qualitative and quantitative analysis, report writing)

Cadet / Second Lieutenant (Part of Military service obligations)

Signals Corps, Hellenic Army

10/2000 – 09/2002

Various locations, Greece – www.army.gr

- Trained as reserve military officer
- Led small teams of soldiers in military guardhouses responsible for signal corps activities
- Managed warehouses with military camp supplies and outdoor equipment

Part-time positions

Various organisations, Bristol, England

10/1996 – 06/2000

- Performed student jobs at the University (e.g. computer assistant, sandwiches packaging)
- Worked as a waiter and bar tender at the Marriott Hotel, Pizza Hut, All-in-One Greek restaurant, Harvester, restaurant through local recruitment agencies
- Organised musical events and concerts

Konstantinos Tasoulis, Ph.D.

PROFESSIONAL ACTIVITIES & APPOINTMENTS

HRM Advisor

Social Space Academy
Cyprus, www.socialspaceacademy.com

06/2021 – 12/2021

- Design of a technical proposal for a program on cultivating HR innovation in firms in Cyprus that was submitted and approved for funding by the Authority of Human Resource Development in Cyprus
- Training and consulting services provided to firms in Cyprus on building employee engagement through innovation in human resource management

Member of the Advisory Board

Sectoral Scientific Council, Human Resources and Skills
National Research, Technology and Innovation Council
Ministry of Developments and Investments, Hellenic Republic

11/2020 – Today

- Selected to serve at the Sectoral Scientific Committee “Human Resources and Skills” that supports the National Research, Technology and Innovation Council (ESETEK), the highest consultative institution of the Hellenic Republic in research and innovation matters
- The committee is required to depict the current situation in Greece regarding specific thematic areas, benchmark best practices in selected countries, recommend legal initiatives and governance frameworks, recommend plans for private and public funding of institutions and infrastructures, suggest measures to update the national strategy in the HR field, evaluate the benefits and costs to the society and the economy and collaborate with other ministries and / or institutions in the country.
- Pro-bono service.

HRM Advisor

Sofman

06/2012 – Today

Athens, Greece - <http://www.sofman.gr/en>

- Advises the CEO of SOFMAN S.A Steel Construction industry, on leadership and strategic HRM
- Consults on the design of policies and practices in the areas of selection, training and performance management

HRM Advisor

Arokaria

09/2010 – Today

Paros, Greece - <http://www.arokaria.gr>

- Co-founder of Arokaria, a hotel management firm in Paros island, Greece
- Advises Arokaria on HRM issues including recruitment, selection, rewards and management skills
- Contributed to the growth of the firm from one to four hotels within a 7-year period

Co-founder

HR Pedia Interactive

01/2019 – Today

www.hrpi.gr

- Co-founded a free and interactive knowledge portal for HR professional in Greece

Advisory Board Member

Hireflows

05/2017 – Today

<https://hireflows.tech/>

- Advises the leaders of this start-up firm in the field of digital recruitment and selection

Training and Development

Various organisations

Various dates, indicative programs

- Soft Management Skills, (2016 - 2020, Nomiki Vivliothiki, Education Business Award 2018)
- Executive training, HR metrics for HR Directors, ALBA & SEV (2015)
- Leadership training, middle-level managers, Deloitte Greece (2013)
- Management skills training, Insurance industry, EIAS (2012 & 2013)
- Management skills, trade union representatives, Xanthi, Greece (2011)

Konstantinos Tasoulis, Ph.D.

SCHOLARLY ACTIVITIES

Visiting Scholar

Polytechnic University of Catalonia

Laboratory for the Development of Technical Talent

02/2022 – 04/2022

- Research collaboration with Prof. Gallardo-Gallardo and colleagues at the UPC

Reviewer

International Journal of Contemporary Hospitality Management

06/2020 - today

- Reviews academic articles submitted for publication

Reviewer

CSR Hellas, Panehllenic Student Competition

02/2019

- Evaluated student projects and nominated students for national awards

Reviewer

Organizacija

02/2019

<http://organizacija.fov.uni-mb.si/index.php/organizacija/index>

- Reviews academic articles submitted to the Journal

Conference Reviewer, Session Chair

European Academy of Management

2019, 2020

www.euram-online.org

- Reviewed academic articles submitted to HRM and OB streams in 2019 and 2020
- Chaired conference session on servant leadership

Editorial Board Member

International Leadership Journal, Thomas Edison State College

02/2014 – Today

Trenton, NJ, US - <http://www.tesc.edu/business/leadership-journal.cfm>

- Reviews academic articles submitted to the International Leadership Journal

Scholar-In-Residence

New York University

06/2014 - 07/2014

New York, NY, US - <http://www.nyu.edu/frn>

- Scholar in Residence at New York University participating in the Faculty Resource Network
- Initiated a research project in progress: "Leader Integrity: Antecedents, contextual influences, and outcomes"
- Delivered invited lectures at New York University

PhD & DBA Supervisor

International School of Management

01/2013 – 11/2017

Paris, France - <http://www.ism.edu/>

- Successfully supervised 1 PhD and 1 DBA student in the areas of a) emotional intelligence across cultures and b) shared governance and servant leadership in higher education

PROFESSIONAL DEVELOPMENT

- **Seminars on organizational behaviour research**, Academy of Management (12 ώρες, 2022)
- **Open Science**, SIOP / CARMA, (12 hours, June 2021)
- **Skills: Getting the Future Right: Towards smarter and people-centred skills intelligence**, CEDEFOP (16 hours, April 2021)
- **NVIVO Seminar (Advanced)**, American College of Greece (3 days, March 2021)
- **Teaching digitally with Adobe Connect**, American College of Greece (September, 2020)
- **Teaching digitally with Microsoft Teams**, American College of Greece (March, 2020)
- **Anti-harassment training**, American College of Greece (February, 2020)
- **NVIVO Seminar**, American College of Greece (2 days, September 2019)
- **Qualtrics Seminar**, American College of Greece (1 day, October 2019)
- **Seminar on Racism and Sexism**, American College of Greece (2 days, September 2018)

Konstantinos Tasoulis, Ph.D.

- **DBA Thesis Supervisor training**, University of Liverpool & Laureate Online Education (2 weeks, September 2017)
- **Integrating Humanities into STEM and Professional Fields**, New York University, Led by Robert DiYianni (1 week, June 2017)
- **Publishing workshop**, 3rd Global IHRM Conference, The Pennsylvania State University (2017)
- **7 habits of highly effective people**, Franklin Covey (1 day, 2016)
- **Creative teaching**, American College of Greece (Seminar, 2016)
- **Designing effective assessments**, American College of Greece (Seminar, 2015)
- **On-line course design**, New York University (1 day, 2014)
- **Pedagogical methods**, New York University (1 day, 2014)
- **“Big blue button” training for on-line learning**, New York University (1 day, 2014)
- **Case Study Teaching**, ECCH (1 day, 2011)
- **Presenting Magically**, Stockdale & Associates (3 days, 2011)
- **Consulting Skills**, PricewaterhouseCoopers (3 days, 2009)
- **United Nations Global Compact**, Corporate Social Responsibility Institute Hellas (1 day, 2009)
- **Finance for Non-Financial Managers**, PricewaterhouseCoopers (1 day, 2008)
- **Advanced Negotiation Skills**, Shapiro Negotiations Institute (Half day, 2008)
- **Teaching Development**, University of Bath Staff Development Unit (15 seminars, 2002-2004)

CERTIFICATIONS / ACCREDITATIONS

- Investors in People Specialist Adviser Training, Investors in People UK, EEDE (3 days, 2009)
- Certified trainer for LAEK programs
- Saratoga Accreditation Programme, PricewaterhouseCoppers (3 days, 2008)

PUBLICATIONS IN PEER REVIEWED JOURNALS

- Kravariti F., **Tasoulis, K.**, Scullion, H. and Alali, M. 2022. Talent Management and Performance in the Public Sector: Testing the Role of Organisational and Line Managerial Support for Development through a Moderated Mediation model'. *The International Journal of Human Resource Management*. (ABS: 3). DOI 10.1080/09585192.2022.2032265 (ABS: 3, Impact factor: 5.546)
- Kravariti, F., Voutsina, K., **Tasoulis, K.**, Dibia, C., & Johnston, K. 2021. Talent management in hospitality and tourism: A systematic literature review and research agenda. *International Journal of Contemporary Hospitality Management*, 34(1): 321-360. (ABS: 3, Impact Factor Web of Science 5.667, Impact Factor Scopus 8.03)
- Lamprinou, V., **Tasoulis, K.**, Kravariti, F. 2021. Servant leadership, perceived organisational and supervisor support, and the impact on job burnout and worklife balance in the era of teleworking and Covid-19. *Leadership and Organizational Development Journal*, 42(7): 1071-1088. (ABS: 1, Impact Factor Web of Science 1.977, Impact Factor Scopus 3.774)
- Kravariti, F., Oruh, E.S., Dibia, C., **Tasoulis, K.**, Scullion, H. and Mamman, A. 2021. Weathering the storm: talent management in internationally oriented Greek small and medium-sized enterprises, *Journal of Organizational Effectiveness: People and Performance*, 8(4), pp. 444-463. (ABS: 2, Impact Factor 2.114)
- **Tasoulis, K.**, Krepapa, A., & Stewart, MM. 2019. Leadership integrity and the role of HRM in Greece: Gatekeeper or Bystander?. *Thunderbird International Business Review*, 61: 491-503. <https://doi.org/10.1002/tie.22010>. (ABS: 2)
- Theriou, G., **Tasoulis, K.**, & Kelsidou, E. 2016. Experiential Learning in Leadership: A leadership development simulation exercise. *International Leadership Journal*. June, 8 (2), pp 104-115. Available at: http://www.tesu.edu/documents/ILJ_Summer_2016.pdf

Konstantinos Tasoulis, Ph.D.

- Vlachos, P., Krepapa, A., Koritos, C. **Tasoulis, K.**, & Theodorakis, I. 2016. Containing CSR Scepticism: A comparison of Cause-Related Marketing Quantifiers on Customer Attributions of Corporate Motives. ***Corporate Reputation Review***. February, 19(1): 4-21. (ABS:1)
- Sarmad, F., & **Tasoulis, K.** 2014. Emotional Intelligence, Team Learning Effectiveness, and Academic Performance: A Quantitative Study of Middle Managers Attending Corporate Education Programs. ***Global Review: A Biannual Special Topics Journal***, 1(2): 57-72.

BOOK CHAPTERS

- Nyfoudi, M., & **Tasoulis, K.** 2021. Effective Coaching for high-potentials: A talent management approach. In Tarique, I (ed). ***The Routledge Companion to Talent Management*** (1st edition). Routledge: NY: New York.
- Progoulaki, M. & **Tasoulis, K.** 2018. Dorian LPG's rapid fleet growth: A story of maritime HR planning and people management. In Malik, A. ***Strategic Human Resource Management and Employment Relations: An International Perspective*** (pp. 181-193). Springer Texts in Business and Economics.
- **Tasoulis, K.** & Progoulaki, M. 2018. Crisis, internationalisation and HRM in project-based organisations: The tale of SOFMAN. In Malik, A. ***Strategic Human Resource Management and Employment Relations: An International Perspective*** (pp. 169-174). Springer Texts in Business and Economics.

PAPERS IN PEER REVIEWED CONFERENCES

- Krepapa, A., **Tasoulis, K.** and Khat, A. 2020. Does servant leadership matter for faculty satisfaction? The mediating role of shared governance. ***European Academy of Management***.
- **Tasoulis, K.**, Vlachos, P., Kay, A. 2019. Who cares about Corporate Social Responsibility? An organizational justice perspective. ***European Academy of Management***, Lisbon, Portugal.
- Nyfoudi, M., & **Tasoulis, K.** 2018. Coaching talent: A review, typology and research agenda. ***Academy of Management Proceedings***, Chicago, August 2018.
- **Tasoulis, K.**, Stewart, M. & Krepapa, A. 2017. Leadership integrity and HRM in Greece: Gatekeeper or Bystander?. ***Paper presented at the 3rd Global Conference in International Human Resource Management***, Pennsylvania State University, June, New York.
- Syed, K. **Tasoulis, K.** & Progoulaki, M. 2015. Onshoring high rank sea farers: A source of competitive advantage? ***Paper presented at the European Conference on Shipping, Intermodalism and Ports***. June, Chios, Greece.
- Patra, E., & **Tasoulis, K.** 2013. HRM Practices in the Greek crisis: Retrenching Engagement? ***Paper presented at the ILERA HRM Conference***. Amsterdam, June.
- **Tasoulis, K.** & Purcell, J. 2005. HRM, employee multiple value systems and work attitudes: A conceptual framework. ***Paper presented at the 55th annual British Universities Industrial Relations Association Conference***, Newcastle, Great Britain
- **Tasoulis, K.** & Purcell, J. 2005. Relationships of perceptions of organisational culture, people management and employee attitudes. ***Paper presented at the 3rd International Management Conference on Knowledge, Culture and Change***, Rhodes, Greece.

WHITE PAPERS AND REPORTS

- **Tasoulis, K.**, Theriou, G., Vlachos, P., & Cabolis, C. 2019. Talents and business in Greece: An uneasy symbiosis? Kathimerini. <https://s.kathimerini.gr/resources/article-files/talenta-kai-epixeirhseis-sthn-ellada.pdf>
- **Tasoulis, K.** & Krepapa, A. 2018. Research on the integrity of senior managers: The views of HR Directors. ***Transparency International Greece***. <https://www.transparency.gr/nea-kai-typos/ekdoseis/>
- **Tasoulis, K.** 2007. Case Study: E-shop creation and barriers of e-business / Fleria Floral Creations, Greece. ***Sectoral e-Business Watch***, European Union.

Konstantinos Tasoulis, Ph.D.

PAPERS SUBMITTED IN PEER REVIEWED JOURNALS (UNDER REVIEW)

- **Tasoulis, K.**, Vlachos, P., Oruh, E. (submitted, major revision, under review). "Detachment, Ambivalence, or Commitment? Unravelling the impact of psychological contract breaches and perceptions of organisational support on employee outcomes in the context of change." *Human Relations* (ABS: 4)
- **Tasoulis, K.**, Vlachos, P., Kay, A. & Farndale. E (submitted, under review) Does CSR reputation make firms more attractive? A star job seeker organisational justice perspective. *Academy of Management Review* (ABS: 4, IF 8.855)

PAPERS IN THE PIPELINE

- **Tasoulis, K.**, Kravariti, F., Theriou, G., Scullion, H. and Afanassieva, M. (in progress). Talent management in Greek SMEs. Target Journal: *The International Journal of Human Resource Management*
- Louzi, N., **Tasoulis, K.**, Chatzoudis, D., & Theriou, G., (in progress). Cyberincivility. Target journal: Information and Technology.
- **Tasoulis, K.**, Kravariti, F., Kyriakidou, O, and Soukouli, P. (in progress). HR analytics in the COVID era. Target journal: *Personnel Review*.
- Krepapa, A., **Tasoulis, K.**, & Khlal, A. (in progress) Servant Leadership and faculty satisfaction: The mediating role of shared governance: Target: *Higher Education* (ABS: 3)

UNPUBLISHED WORK

- **Tasoulis, K.** 2006. The causal powers of human resource management and employee work values in the employment relationship. *Unpublished doctoral thesis*, University of Bath.
- Ioannovits, D., Karadoukas, P., & **Tasoulis, K.** 2000. Olympic Airways on emergency landing? An analysis of the organisational black box. *Unpublished MSc dissertation*, University of Bath.
- **Tasoulis, K.** 1999. A comparative econometric analysis of Greece and Portugal, 1980-1998: The ant and the cicada? *Unpublished dissertation*, University of the West of England.

PRESS ARTICLES

- **Tasoulis, K.** 2021. Our enemy is Covid, not the unvaccinated. *Protagon*, 15 November. <https://www.protagon.gr/apopseis/antipalos-mas-o-covid-19-oxi-oi-anemvoliastoi-44342382492>
- **Tasoulis, K.** and Bertsekas, B. 2021 (in Greek). The era of virtual coaching platforms. *HR Professional*, 3 October, <https://hrpro.gr/i-epochi-ton-virtual-coaching-platforms/>
- **Tasoulis, K.** 2020 (in Greek). Repatriation and Kapodistrias' potatoes. *Protagon*, 17 December, <https://www.protagon.gr/apopseis/o-epanapatrismos-kai-oi-patates-tou-kapodistria-44342188538>
- **Tasoulis, K.** 2019 (in Greek). The right to strike, and the abuse. *Huffington Post*, 10 October.
- Giannarou, L. (2019, in Greek). Greek business: The unknown X-factor in the Brain Drain. *Kathimerini*. The article features a full-page summary of our research on Kathimerini's Sunday's edition along with a link to the study (shared over 600 times by Greek media & Greek diaspora).
- **Tasoulis, K.** 2018 (in Greek). Stars in the sky, diamonds underground. *HR professional*, October, p9.
- Koufopoulou, C & **Tasoulis, K.** 2018 (in Greek). The impact of Facebook on the contemporary labour market. *Huffington Post*, 17 June. Retrieve from: <https://www.huffingtonpost.gr/entry/epidrase-toe-facebook-ste-seychrone-ayora-eryasias-gr-5b1e4fd4e4b09d7a3d74e80c>
- **Τασούλης, Κ.** 2018. (in Greek) Shall we write a history book of Macedonia together? *Huffington Post*, 14 February, Retrieved from: <https://www.huffingtonpost.gr/author/konstantinos-tasoeles/>
- **Tasoulis, K.**, 2017 (in Greek). HRM in our times. *HR professional*, October, 146, p.15.
- **Tasoulis, K.** 2017 (in Greek). Leading with Integrity. *Business Partners*, March-April, p18. Available at <http://bponline.amcham.gr/?p=4953>

Konstantinos Tasoulis, Ph.D.

- **Tasoulis, K.** 2017 (in Greek). Panionion: History, Charisma and Vision.. *Kathimerini*, March 13. Available at <http://www.kathimerini.gr/900230/article/epikairothta/ellada/paniwnion-h-istoria-to-xarisma-kai-to-orama>.
- **Tasoulis, K.** 2015. Love responsibility. *Kathimerini, English Edition*. Available at: <http://www.ekathimerini.com/201504/opinion/ekathimerini/comment/love-responsibility>
- **Tasoulis, K.** 2011 (in Greek). Facing the labour market. *Kathimerini*, 17 September, Special Edition.
- **Tasoulis, K.** 2011 (in Greek). The new landscape of industrial relations: Challenges for human resource management. *HR professional*, 4 March.
- **Tasoulis, K.** 2010. People and organizations in tough times: Navigating the storm. *Touch Base*. American College of Greece.

MEDIA INTERVIEWS & INVITED SPEECHES

- Invited panel participation, “Coaching and Leading Change”, 2021, March. 5th Coachatlon conference, *International Coaching Federation (ICF)*, Greece
- Invited speech: “Cultivating the competencies of the contemporary manager”, 2020, September. *Think Biz*.
- Invited speech. “Soft skills for engineers”, 2019, December. *National Technical University of Athens*. NTUA BEST competition.
- Invited Speech: *TEDx Chalkida*, Ethos 2019, September. Speech title: “Business Integrity in Greece: An oxymoron?”
- Interviewed by *ERA* 2019, July, *Deytero Programma*, by Pericles Vasilopoulos, on our research findings regarding the role of firms in Greek on the Brain Drain issue.
- Interviewed by *WDR* 2019, July, , one of Germany’s leading media. Related article published. <https://www.tagesschau.de/ausland/griechenland-brain-drain-101.html>
- Invited speech at *Business Integrity Forum*, 2018, November, Transparency International Greece, Hellenic Petroleum.
- Interviewed by Peter Popham, editor at UK newspaper *Independent*, 2015.

MEMBERSHIPS

- EURAM (European Academy of Management)
- CIHRS (Center for International Human Resource Studies, University of Pennsylvania)
- Dutch HRM Network
- EMRBI, Leadership / HRM Group
- HR Professionals Group (University of Bath)

LANGUAGES

- Greek: Mother tongue
- English: Fluent – Holder of Cambridge Proficiency Certificate in English
- French: Good – Holder of Certificat de Langue Francaise
- Spanish: Moderate

COMPUTER SKILLS

- Proficient user of MS-Office tools (Word, Excel, PowerPoint, Visio)
- Advanced user of SPSS, NVIVO, Qualtrics and Microfit

INTERESTS

- Basketball player (currently participating in a team at the Progressive League, life-long involvement in the sport as coach, captain or player in various teams)
- Member of the Batala Atenas, international music band (drums)
- Swimming, Tai-Chi, Capoeira

Konstantinos Tasoulis, Ph.D.

REFEREES

- Professor J. Purcell, University of Warwick (Former Prof. at University of Bath)
- Professor A. Krepapa, Dean, Graduate School of Deree, American College of Greece
- Mary Georgiadou, Senior HR Advisor, Former President of HR professionals association IMAD / EEDE, Former Human Capital Director, PwC Greece